

Name (print)

Are you applying for Full Time Part Time Seasonal

APPLICATION FOR EMPLOYMENT

Date

LANGUAGES Engl. French

Please complete this application in as much detail as possible, even if you are also submitting a resumé.

The more you write, the easier it is for us to know if you are going to fit within our company. Attach extra paper as necessary. Thank you for applying.

Last Address		First	Middle		Spoken □ Read □ Written □		
Street		Apt. Telephone Number		Other Languages:			
City	Pos	stal Code					
Are you currently en	rolled in school or	university?	Yes 🗖 No				
Education	Education Name of School		Grade / Year Completed	Major	Diploma /	/ Degree	
High School							
Community College							
Business, Trade or Technical School							
University							
Other							
If employed or previous	ously employed, pl	ease complete th	e following section start	ting with your m	ost recent or current	employer.	
Name of last employer (company) Address (street		Telephone Telephone			Company use only		
Type of work	Date star	ted	Last date worked	Sala	ary / Wage	References obtained	
May we contact your current employer for a reference?		If yes, identify immed	Satisfactory				
☐ Yes ☐ No			name.	0		Yes No	
Position you held		What was her/his title Duties and responsibility	Tel. 🗖 🗖				
						Writ.	
Why did you leave (or are looking to lea	ve)?	What do you think yo	ur employer woul	ld say ahout you?		
Why did you leave (or are looking to leave)?		What do you tillik yo					
What did you like most about your job?		What did you like leas	st about your job?				

Name of previous employer (c	ompany)	Address (street, city			Company use only	
Type of work	Date star	ted	Last date worked		Salary / Wage	References obtained
Identify immediate supervisor who would know your name.			What was her/his title?			
Position you held			Duties and responsibilities			
Why did you leave?				- 1	would say about you?	
What did you like most about your job?			Vhat did you like least	about you	r job?	
Name of previous employer (c	ompany)	Address (street, city	7)	Telephon	e	Company use only
Name of previous employer (continued to the state of the	ompany) Date star	,	Last date worked	Telephon	e Salary / Wage	
	Date star	ted				use only References obtained Satisfactory Yes No
Type of work Identify immediate supervisor	Date star	ted 1 know your	Last date worked			use only References obtained Satisfactory
Type of work Identify immediate supervisor name.	Date star	ted I know your V	Last date worked What was her/his title? Outies and responsibili	ties		use only References obtained Satisfactory Yes No Tel.

If necessary, list other employers on a separate sheet. This is particularly important for a fair evaluation of your work record if any of the above has been short service.

HOURS AVAILABLE TO WORK

Please place a check mark $(\sqrt{})$ indicating each of the times you are available to work.

	MON	TUES.	WED.	THUR.	FRI.	SAT.	SUN.
Morning							
Afternoon							
Evening							

In addition to your work history, what other experiences, skills or qualifications make you a good fit for our company?				
Why do you want this job?		What is your expected rate of pay? \$ Hourly		
What are your personal goals?	What skills do you need to imp			
To be an effective employee, what must a person do or not do?				
DO:				
NOT DO:				
Tell us about one of your success stories with a customer. What made it a success?				
What events, sports, hobbies or volunteer activities are you involved in?				
What are some things in a job that are important to you?	What kinds of things in a job w you?	ould make it not appealing to		
Is there anything else you would like to tell us about yourself?				

Are you legally entitled to work in Canada?		☐ Yes	□ No
Have you ever been convicted of a criminal offence for which a pardon	has not yet been granted?	☐ Yes	□ No
For what position are you applying?			
How did you happen to apply for a position at our store?			
Are you acquainted with anyone working at our store?			
(If so, please give their name, position and length of acquaintance.)		☐ Yes	□ No
Have you ever been employed by Home Hardware? If yes, when?		☐ Yes	□ No
In what location?	what position?		
PLEASE READ CAREFULLY	Y BEFORE SIGNING		
I certify that the information contained in the above employment application and any docu understand that it is on the basis of the completeness, exactitude and truth of such informathat any omission or untruth in these respects shall be considered sufficient cause for dismandant of the contract of th	tion that any offer of employment mig		
I hereby consent to the conduct of a personal background check by Home Hardware or the I am applying.	ir agents in connection with this appli	cation, relating to	o the position for which
I agree that Home Hardware can contact the above work references and work history emp	oyers.		
I consent to the release and communication to Home Hardware or their agents of any informany former employer, learning institution or enterprise may have or may have had about n		or otherwise, co	ntained in any file that
I understand that any offer of employment is conditional upon my successfully passing a parterminated at the discretion of Home Hardware without notice or severance pay. After that notice or pay in lieu of notice, if any, required by the Provincial Employment Standards A	t, I agree that as full entitlement for no	hs worked, during tice or severance	ng which time I can be pay will be the full
The retail market requirements for scheduling of work and how this may affect my hours. I refuse to accept a day or shift assignment that I have previously agreed to work. Reasona religious observance.			
Furthermore, if hired, I agree and promise to respect and adhere to all Home Hardware por required benefits as soon as I become eligible.	licies and regulations, and that if and v	when required sha	all enroll in other
If I am hired, I authorize Home Hardware or their agents to proceed with any reasonable s Company premises, as may be required by them.	earch either of my person, my persona	l effects, or my l	ocker situated on
All of the above forms constitute an integral part of my Application for Employment, date	ed	·	
I have carefully read, and agree to the above.			
Signature			
Date and Place of Signature			